

## BB&T and SunTrust Now Truist Receive Perfect Scores of 100 on the 2020 Corporate Equality Index (CEI)

CHARLOTTE, N.C., Jan. 21, 2020 /[PRNewswire](#)/ -- Truist Financial Corporation (NYSE: TFC) today announced that its two heritage companies, BB&T and SunTrust, both earned perfect scores of 100 on the Human Rights Campaign (HRC) Foundation's 2020 Corporate Equality Index (CEI). The CEI is a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality.

BB&T and SunTrust now Truist's efforts in satisfying all of the CEI's criteria resulted in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality. The survey was conducted prior to the closing of the merger of the companies in December 2019.

"An inclusive and diverse workforce is the backbone of a successful business, and a foundational pillar from our 275 years of combined history serving our teammates, clients and communities," said Wendy McSweeney, chief inclusion and diversity officer at Truist. "Aligned to the cultures of both companies, Truist reflects a shared belief in building a better future for every life we touch, and we remain unwaveringly committed to fostering a culture where we advocate for, celebrate and embrace inclusion and diversity."

The CEI is considered the premier benchmark for corporate policies and practices relating to LGBTQ employees and their families, as well as LGBTQ workplace inclusion. The index evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community.

### **About Truist**

Truist Financial Corporation (NYSE: TFC) is a purpose-driven company dedicated to building a better future for its clients, teammates and communities. With 275 years of combined BB&T and SunTrust history, Truist is one of the nation's largest financial services holding companies offering a wide range of services including retail, small business and commercial banking; asset management; capital markets; commercial real estate; corporate and institutional banking; insurance; mortgage; payments; specialized lending and wealth management. Headquartered in Charlotte, North Carolina, Truist serves approximately 10 million households with leading market share in many high-growth markets in the country. Truist Bank, Member FDIC. Learn more at [Truist.com](https://truist.com).

SOURCE Truist Financial Corporation

For further information: Angeles Quinones, 404.308.1959 | [media@truist.com](mailto:media@truist.com)

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